# Niva Kalita, Ph.D.

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## **Career Objective**

To obtain a responsible position as Assistant Professor where my teaching and research experience will be helpful. Develop and promote creativity and high-order thinking skills that increase the performance of the students.

#### **Education**

2020 − 2024 Ph.D., Tezpur University, Dept. of Commerce.

Thesis title: Audit Quality, Board Diversity and Firm Performance: Empirical Evidence from SAARC nations

2019 Cleared NTA National Eligibility Test- Junior Research Fellowship

2018 – 2020 M. Com, Gauhati Commerce College, CGPA 7.65

2016 – 2018 **B.com, Gauhati Commerce College**, CGPA 8.40

2015 HS, AHSEC (Assam Higher Secondary Education Council), 89.80%

2013 HSLC, SEBA (Board of Secondary Education Assam), 82.17%

### **Professional Qualification**

- 1. Diploma in Computer application
- 2. Trained in MS- Excel.

## **Projects**

- 1. Study on job satisfaction of women bank employees in select public and private sector banks.
- 2. Study on the role of government initiative for the development of women self-help groups in the rural areas with special reference to Amguri village of Lakhimpur.

### **Research Publications**

### **Scopus-indexed Journals**

- 1. Kalita, N., & Tiwari, R. K. (2023). Audit Quality Review: An Analysis Projecting the Past, Present, and Future. Scientific Annals of Economics and Business, 70(3), 353-377. DOI: https://doi.org/10.47743/saeb-2023-0032
- 2. Kalita, N., & Tiwari, R. K. (2023). Audit committee characteristics, external audit quality, board diversity and firm performance: evidence from SAARC nation. Journal of Economic and Administrative Sciences. DOI: https://doi.org/10.1108/JEAS-08-2023-0235
- 3. Kalita, N., & Tiwari, R. K. (2023). Audit quality and firm performance: evidence from SAARC nations. International Journal of Accounting Auditing and Performance Evaluation. DOI: http://dx.doi.org/10.1504/IJAAPE.2024.10063029 (Accepted Paper)

- 4. Jha, R., Kalita, N., & Tiwari, R.K. (2024). Corporate Governance, Firm Risk and Firm Performance: The Moderating Role of Group Affiliation. Asian Review of Accounting.
- 5. Maji, S. G., & Kalita, N. (2022). Climate change financial disclosure and firm performance: empirical evidence from Indian energy sector based on TCFD recommendations. Society and Business Review, 17(4), 594-612. DOI: http://dx.doi.org/10.1108/SBR-10-2021-0208

#### **UCG-care listed Journals**

- 1. Tiwari, R. K., Kalita, N., & Maji, S. G. (2024). Determinants of NonAudit Services: Evidence from India. IUP Journal of Accounting Research & Audit Practices, 23(1). ISSN: 0972-690X
- 2. Kalita, N., & Tiwari, R. K. (2023). Factors Affecting Non-Audit Fees: An Insight from Literature. Prajnan, 52(2), 131-153.

#### **Book Chapters**

- 1. Tiwari, R.K., & Kalita, N. (2021). The DHFL fiasco: A case study. Business Practices in The Age of Innovation, Disruption and Sustainability. Excel India Publishers. (ISBN 978-93-91355-55-5)
- Maji, S. G., & Kalita, N. (2023). Corporate Climate Change Disclosure and Firm Performance: Testing the Apocryphal Relation. Perspectives in Marketing, Innovation and Strategy. Routledge India. (ISBN 9781003434467)
- 3. Kalita, N., & Tiwari, K. (2024). Impact of Women Directors on Firm Performance: Evidence from India. Emerging Markets and Opportunities. (Accepted)
- 4. Dastidar, S., & Kalita, N. Changing Dynamics of Women Entrepreneurship in India: Its Problems and Prospects. *Entrepreneurship in the New Era*, 39.

### Seminar

- 1. Presented a paper entitled "Cracking of the glass ceiling in the Indian Banking Sector" in the two-day National Seminar on "Gender Sensitization In India's North-East: Issues And Challenges" Sponsored By National Commission For Women, New Delhi (2019)
- 2. Presented a paper entitled "Entrepreneurial Ventures To Commercialize Traditional Crafts Of North East India And Their Role in Reviving Culture and Empowering Rural Artisans" in the two-day International Seminar on Entrepreneurship Innovation & Regional Development Organized By Department Of MBA (GEMS) and Sponsored By ICSSR (2019)
- 3. Presented a paper entitled 'The DHFL fiasco: A case study' at the National Conference on 'Issues in Business Practices in the Age of Innovation, Disruption and Sustainability' organized by the Department of Business Administration, Gauhati University on 3rd September, 2021.
- 4. Presented a paper entitled 'Audit quality review: An analysis projecting the past, present and future' in the 2nd International Conference on Contemporary Issues In Business Innovation, Technology & Social Science (ICBITSS) organized by the Gautam Buddha University on May 24-25, 2022.
- 5. Presented a paper entitled 'Audit Quality and Firm Performance: Evidence from Emerging South East Asian Nations' at the International Conference 'IUR-AISD 2023 on Academic Integration and Sustainable Development-An Interdisciplinary Manifesto' organized by The ICFAI University, Raipur on 6th June, 2023.
- 6. Presented a paper entitled 'Audit Committee Characteristics, External Audit Quality, Board Diversity

and Firm Performance: Evidence from SAARC Nations' at the International Seminar on Accounting, Finance, Business, and Social Sciences in Collaboration with Alabama A&M University, USA Dates: September 14th, 15th, and 16th, 2023.

7. Presented a paper entitled 'Impact of Women Directors on Firm Performance: Evidence from SAARC nations' at the International Conference on "Recent Developments in Economics Research: Theory and Evidence" organized by Centre for International Trade and Development, School of International Studies, JNU on 7th and 8th March, 2024.

### **Skills**

Misc. Skills

Affluent to work in the latest versions of MS office, internet browsing and well oriented in email protocols, Mail merging etc.

## **Achievements**

- 1. Completed a course on "Becoming a change maker: Introduction to Social Innovation" by University of CapeTown.
- 2. Completed a course on "Managing the company of the future" by University of London.
- 3. Completed the certificate course on Digital Marketing by Google.
- 4. Completed a course on "Introduction to Business Management" by Kings College London.
- 5. Completed a Project Centered course on "How to write and publish a scientific paper" by cole Polytechnique.
- 6. Accounting, Business and Society: The Multi-faceted Role of Accounting by The Hong Kong University of Science and Technology.
- 7. Secured 10th rank in M.Com in Gauhati University
- 8. Secured 1st position in National Level Essay Writing Competition, organized by Gauhati Commerce College.
- 9. Secured 2nd position in National Level Essay Writing Competition, organized by Doom Dooma College

#### **Hobbies**

- 1. I have green fingers that transforms seeds into saplings and saplings into scrubs and trees and I create ecology and exuberates natures around me. Gardening is my leisure.
- 2. Volunteering in various social events.
- 3. An ardent reader and writer, I have had the opportunity to co-author three anthologies named, "Wings of Peace" (2018), "Foraging: an anthology of love" (2018) and "Unheard Words Of Soul" (2018).

#### Extra-curricular activities

- 1. Active participant in games and sports in school and university both.
- 2. Active participant in literary and cultural events in school and university both.

## Language Known

Assamese, Bengali, English, Hindi.

## Personal Dossier'

1. Father name : Kashiram Kalita

2. Mother name : Kanika Kalita

3. Date of Birth : 14/11/1996

4. Age as on 01/01/2024 : 27 years 1 month 17 days

5. correspondence Address : Street: Chitrachal Path, P.O:Kharguli, Pin – 781004, Dist: Kamrup, Assam

6. Gender : Female

7. Marital Status : Unmarried

#### **Declaration**

I hereby declare that all the details are true to the best of my knowledge.

Niva Kalita

Nina Kalita 20/02/2024